

Bambridge Lawyers

corporate + commercial + business

Bambridge Lawyers Pty Ltd

ACN 154 885 775

ABN 33 154 885 775

PO Box 1852

Penrith NSW 2751

DX 8054 Penrith

T: (02) 4733 2767

F: (02) 8080 4388

W: bambridge.com.au



An Introduction to Bambridge Lawyers Pty Ltd

My name is John Pagacs and I am a director and the principal lawyer of Bambridge Lawyers Pty Ltd, a law firm providing quality legal services to businesses.

At Bambridge Lawyers we focus all of our energies on the needs of business and we leave other legal work (such as property conveyances, criminal matters, family matters and wills) to others. That means that at Bambridge Lawyers the needs of your business come first.

I have been a general manager of a well-known ASX listed company and I am currently a business owner and director. This means that I have personally experienced and dealt with many of the challenges that you meet in running your business. This enables me to see my client's needs more clearly than those lawyers that have only ever worked in large law firms and have never experienced the daily pressures placed on those who manage businesses.

I would welcome the opportunity to provide your business with the structures, contracts, protection and legal advice that you need to:

- a) manage your risks;
- b) protect your business assets and the personal assets of your directors;
- c) reduce the chance of costly disputes or court actions;
- d) comply with your legal obligations; and
- e) add value to your bottom line.

Of course, you can also turn to Bambridge Lawyers if anything does go wrong in your business and you need help to fix the problem.

If you would like to hear more about how Bambridge Lawyers can help you to manage your business, you can contact me by telephone on (02) 4733 2767, on my mobile 0438 121 063 or by email to john.pagacs@bambridge.com.au for a no obligation chat.

Please visit our website at bambridge.com.au for updates on legal developments, our activities, initiatives and offerings.

Yours sincerely

Bambridge Lawyers Pty Ltd



John Pagacs

Director (Principal Lawyer)

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Why use us?

Growing a business requires constant attention to its products and services, customers, staff and to a seemingly endless number of administrative tasks. Busy executives can often have very little time to spend on their business structures, business documents, contracts and other important legal matters. There is always a temptation to deal with these matters superficially or to delegate them to employees who are usually extremely competent, but untrained or unqualified in important legal issues.

If you or your employees miss something that turns out to be important your business (and possibly the directors or executives of that business) will bear the cost. On the other hand, Bambridge Lawyers are experts in helping businesses to identify and deal with legal matters before they turn into problems. Our experience tells us that prevention is likely to be far more cost effective than cure. We can assist business owners to put in place legal structures that help protect their assets, prepare contracts that reduce exposure to claims and help businesses comply with an endlessly growing number of laws and regulations that relate to their operations.

Bambridge Lawyers exists only to serve its business clients. By helping you to grow your business we hope that you will come back to us again and again. Why not take the first step towards letting us help your business and contact us today.

Our qualifications and experience

Our principal lawyer, John Pagacs, has a Bachelor of Laws (with first class honours from the University of Sydney) and a Bachelor of Chemical Engineering (with first class honours from the University of NSW).

John is a member of the Law Society of NSW and is entitled to practice as a solicitor and barrister in NSW and in any Federal Court including the High Court of Australia. John is also a member of the Australian Institute of Company Directors.

Bambridge Lawyers is a legal practice incorporated under the *Legal Profession Act 2004* and carries \$2 million professional indemnity insurance. Liability is limited under a scheme approved under Professional Standards Legislation. Legal practitioners employed by or being directors of Bambridge Lawyers Pty Ltd are members of the scheme.

Our clients have come from throughout Australia and overseas. John has advised multinational companies that have subsidiaries in Australia along with a wide range of small, medium and large businesses that operate in NSW. John has also given advice to those organisations that assist businesses (including the leading business chambers in NSW as well as major national not-for-profit organisations and professional associations).

John has also worked with several layers of government in NSW to provide information on important legal issues to businesses, including by presenting legal topics at a range of seminars with the former Department of State and Regional Development and the City of Sydney.

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Some of our Services

Our services are tailored to our individual clients' needs. We do not approach services on a 'one size fits all' basis. However, the most common kind of services that we provide to clients are the ones listed below.

Business Structures

A business structure is the foundation on which you build your business. Your structure should be reviewed to ensure that it suits your business as it grows. Bambridge Lawyers can advise you on a range of business structures that make use of partnerships, companies and trusts to quarantine risk and protect valuable assets. We can advise you on when to use these structures and the pros and cons associated with each of them. We help business owners and directors to protect their personal and family assets from risks associated with their business operations. We can set up or change any business structure and prepare agreements between key people such as partners or shareholders that records how a business is to be run. We often work closely with our client's accountants to help ensure that tax consequences are properly considered when setting up or changing business structures.

Good Governance

There are many laws and regulations that apply to associations, partnerships, companies and trusts. Directors and officers of companies, partners and trustees all have specific duties and obligations. We can simplify these rules and advise you on your personal legal duties and obligations as well as the legal obligations of your business.

Terms on which businesses buy and sell goods or services

Every business tries to keep good relationships with its customers but what happens if there is a dispute with a customer? Has your business minimised its liability to its customers? Are the terms on which you do business properly set out? We are experts in preparing the conditions on which businesses sell their goods or services. We help businesses take advantage of recent changes to consumer laws and can help to protect their interests in goods sold until the business receives payment in full. We can advise you on the guarantees your business must give your customers by law. We also review and advise on the contracts suppliers to your business ask you to sign and can help you to negotiate changes to conditions in those contracts that decrease the risk to your business.

Buying or selling a business

Are you preparing to buy or sell a business? Talk to Bambridge Lawyers first. We can help with your due diligence process and all aspects of the purchase or sale transaction. We help buyers to ensure that they get what they are paying for and also help sellers to prepare their business for sale and minimise their risks and liability once the business has been sold.

Business Contracts

No two business arrangements are the same. Bambridge Lawyers can prepare and help negotiate any business agreement. We can let you know exactly what the legal risk is of the deal you are getting into so that you can make informed commercial decisions about your business arrangements.

Intellectual Property

Bambridge Lawyers can advise on copyright, patents, trademarks, designs and help businesses to take steps to protect their interests in these valuable assets. Whether you need to register a trade mark or challenge someone else's use of a trade mark or domain name, Bambridge Lawyers can help.

People

A business relies on its people to function. Bambridge Lawyers can help prepare contracts for staff, management and directors and independent contractor agreements for consultants and contractors. We can also help if the relationship between the business and a person has deteriorated and action needs to be taken to protect the business.

Business Disputes

Whether you have a dispute with a partner, shareholder, director or employee or a disagreement with a customer or supplier, Bambridge Lawyers can advise you of your rights and legal options. Talk to us before you start a fight so you know your legal strengths and weaknesses.

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How we work

Most of our clients initially contact us by telephone or email. We always (unless there is a serious business emergency that needs our immediate assistance) provide estimates of our costs and an outline of the general terms on which we act for you before we start working on anything. This means you can contact us for an initial discussion knowing that you will not get an unexpected bill.

If time permits, we also prefer to meet with you at your business premises so that we can better understand your business and your requirements. Normally, these meetings take between half an hour and one hour and there is no charge (unless you instruct us to start giving you advice or doing other work for you straight away).

If your matter is confidential or sensitive, or you would prefer to meet us away from your business, then you may like to meet with us at our meeting rooms in **Parramatta, Norwest Business Park, North Sydney** or in the **Sydney CBD** (whichever is more suitable for you).

If you are not completely comfortable engaging our services then we will not charge you for our initial meeting or discussions. It is only once we understand your needs and you are satisfied with our costs and general terms that we will commence work on your matter.

Contact us today for a chat or to make an appointment

Bambridge Lawyers Pty Ltd (ABN 33 154 885 775)

Phone		(02) 4733 2767 [+61 2 4733 2767]
Fax		(02) 8080 4388 [+61 2 8080 4388]
Email		enquiries@bambridge.com.au
Website		www.bambridge.com.au
Meetings (only by appointment)		Suite F, Level 1 110 George Street Parramatta NSW 2150 (Also Sydney CBD, Norwest Business Park, North Ryde, North Sydney, Penrith)
All Mail to		PO Box 1852 Penrith NSW 2751
DX		8054 Penrith

To contact **John Pagacs** directly:

Mobile | 0438 121 063 [+61 438 121 063]

Email | john.pagacs@bambridge.com.au